# Stepping Up Careers; Creating Employee Satisfaction & Success **Procedural**

	Procurement	Receiving	Facility Design	Equipment Maintenance	Production Records
Recommended Training Tools	First Choice  Purchasing the Dietary Guidelines  Choice Plus	All-Star Receiving	Guidelines for Equipment to Prepare Healthy Meals  The New Design Handbook for School Food Service	First DayEvery Day: Basics for Food Service Assistants, Part II  Manufacturer recommendations	Meal Requirements (ADE Seminar)

Positions	Procurement	Receiving	Facility Design	Equipment Maintenance	Production Records
Baker				4	4
Bookkeeper					
Buyer	4				
Cashier					
Caterer				4	4
Clerk					4
Cook		4		4	4
Coordinator	4			4	4
Custodian				4	
Director	4	4	4		4
Dishwasher				4	
Driver				4	
General Cafeteria					
Manager	4	4		4	4
Receptionist					
Secretary	4				4
Warehouse		4		4	

## Stepping Up Careers; Creating Employee Satisfaction & Success

Recommended Training Tools

Positions	National School Lunch Program Requirements
Baker	4
Bookkeeper	
Buyer	4
Cashier	4
Caterer	4
Clerk	4
Cook	4
Coordinator	4
Custodian	
Director	4
Dishwasher	
Driver	
General Cafeteria	
Manager	4
Receptionist	4
Secretary	4
Warehouse	

# Stepping Up Careers; Creating Employee Satisfaction & Success

#### **Human Resources**

	Conf	flict Resolution	\$	Scheduling	Ethics	Orga	anization Skills	Labo	or Management
Recommended Training Tools	A STATE OF THE STA	Dealing with Conflict Resolution	1	Scheduling the Team	Check with your school district for training on this subject	A PARTIES	Jobs and Multiskilling in the Workplace Effective Leadership /Management Skills Getting the Most from the Work Day	a second	Employee Discipline  Delegating/Empower ing Employees  Performance Standards and Expectations

Positions	Conflict Resolution	Scheduling	Ethics	Organization Skills	<b>Labor Management</b>
Baker	4	4	4	4	
Bookkeeper	4	4	4	4	
Buyer	4	4	4	4	
Cashier	4	4	4	4	
Caterer	4	4	4	4	
Clerk	4	4	4	4	
Cook	4	4	4	4	
Coordinator	4	4	4	4	4
Custodian	4	4	4	4	
Director	4	4	4	4	4
Dishwasher	4	4	4	4	
Driver	4	4	4	4	
General Cafeteria	4	4	4	4	
Manager	4	4	4	4	4
Receptionist	4	4	4	4	
Secretary	4	4	4	4	
Warehouse	4	4	4	4	

## Stepping Up Careers; Creating Employee Satisfaction & Success

		Motivational Techniques
Recommended		Creating a Motivated Workplace
Training Tools	A STATE OF THE PARTY OF THE PAR	Delegating/Empowering Employees

Positions	Motivational
	Techniques
Baker	
Bookkeeper	
Buyer	
Cashier	
Caterer	4
Clerk	
Cook	
Coordinator	4
Custodian	
Director	4
Dishwasher	
Driver	
General Cafeteria	
Manager	4
Receptionist	
Secretary	
Warehouse	

# Stepping Up Careers; Creating Employee Satisfaction & Success

#### **Food Production**

	Healthy Cooking	Menu Planning	Culinary Techniques	Processed Foods Production
Recommended Training Tools	A Tool Kit for Healthy School Meals  Healthy Edge 2000  Healthy Cuisine for Kids	Creating Healthy Menus for the Mainline I & II  A Menu Planner for Healthy School Meals	Culinary Techniques for Healthy School Meals	Cooking for the New Generation
ASFSA Certification Requirements	Healthy Edge 2000 is required for all 3 levels of certification. The course is available on-line at www.ASFSA.org			

Positions	Healthy Cooking	Menu Planning	Culinary Techniques	Processed Foods Production
Baker	4		4	4
Bookkeeper				
Buyer				
Cashier				
Caterer	4	4	4	4
Clerk				
Cook	4	4	4	4
Coordinator				
Custodian				
Director		4		
Dishwasher				
Driver				
General Cafeteria	4	4		4
Manager	4	4	4	4
Receptionist				
Secretary				

<sup>4 =</sup> skill needed by an employee in this position

# Stepping Up Careers; Creating Employee Satisfaction & Success

#### **Business**

	Business Communications		Marketing		Revenue Generation		Accounting		Word-processing	
Recommended Training Tools		Communication Skills for Managers	**NEXT	Hey, What's Cooking		Revenue Generation and Cost Control Measures Currently	О	Community College	O	Community College
Training 100is	O	Community College	Transit of the second	Target your Market		Used In Financially Successful CNP's				
ASFSA Certification Requirements			Educati	9 Hours of Marketing on is required for levels of ASFSA Certification						

Positions	Business Communications	Marketing	Marketing Revenue Generation		Word-processing
Baker					
Bookkeeper	4		4	4	4
Buyer	4		4		4
Cashier					
Caterer	4	4	4		
Clerk					
Cook					
Coordinator	4	4	4	4	4
Custodian					
Director	4	4	4	4	4
Dishwasher					
Driver					
General Cafeteria					
Manager	4	4	4	4	4
Receptionist	4				4
Secretary	4				4
Warehouse					

# Stepping Up Careers; Creating Employee Satisfaction & Success

	Cost	Control	N	Database Maintenance	S	preadsheets	Inter	net/Technology	Bas	sic Math Skills
Recommended Training Tools	Mer Mai	ating Healthy nus for the inline	О	Community College	O	Community College	O	Community College	O	Community College

	Cost Control	Database Maintenance	Spreadsheets	Internet/Technology	Basic Math Skills
Baker					4
Bookkeeper	4	4	4	4	4
Buyer		4		4	4
Cashier					4
Caterer					4
Clerk					4
Cook					4
Coordinator	4	4	4	4	4
Custodian					
Director	4	4	4	4	4
Dishwasher					
Driver					
General Cafeteria					
Manager	4	4			4
Receptionist		4			4
Secretary		4	4	4	4
Warehouse		4			4

## Stepping Up Careers; Creating Employee Satisfaction & Success

	Contracts Management
Recommended Training Tools	Community College

Positions	Contracts Management
Baker	
Bookkeeper	4
Buyer	4
Cashier	
Caterer	
Clerk	
Cook	
Coordinator	4
Custodian	
Director	4
Dishwasher	
Driver	
General Cafeteria	
Manager	
Receptionist	
Secretary	
Warehouse	

# Stepping Up Careers; Creating Employee Satisfaction & Success **Nutrition**

	Nutrition Education Resources	Nutrient Analysis	Nutrition Care for Children with Special Health Care Needs	В	Basic Nutrition Knowledge
Recommended Training Tools	N-Files (ADE Seminar)	Contact your Child Nutrition Specialist for a list of USDA approved Nutrient Analysis Computer Programs	Special Foods for Special Kids	O	Community Colleges

Positions	Nutrition Education Resources	Nutrient Analysis	Nutrition Care for Children with Special Health Care Needs	Basic Nutrition Knowledge
Baker				
Bookkeeper				
Buyer				
Cashier				
Caterer				
Clerk				
Cook				
Coordinator	4	4	4	4
Custodian				
Director	4	4	4	4
Dishwasher				
Driver				
General Cafeteria				
Manager			4	4
Receptionist				
Secretary	4			
Warehouse				

# Stepping Up Careers; Creating Employee Satisfaction & Success **General**

	Early Childhood Education	Pu	ıblic Speaking	En	vironmental Issues		Training		Mentoring
Recommended Training Tools	Care Connection	О	Community Colleges		Energy Conservation Manual for School Food Service Managers	N. S.	Orienting and Retaining Staff	N. S.	Coaching Employees for Positive Outcomes

Positions	Early Childhood Education	Public Speaking	Environmental Issues	Training	Mentoring
Baker					4
Bookkeeper					4
Buyer					4
Cashier					4
Caterer				4	4
Clerk					4
Cook					4
Coordinator	4	4	4	4	4
Custodian			4		4
Director	4	4	4	4	4
Dishwasher					4
Driver			4		4
General Cafeteria					4
Manager		4	4	4	4
Receptionist					4
Secretary					4
Warehouse			4		4

Stepping Up Careers; Creating Employee Satisfaction & Success

	Personal Hygiene	Sanitation & Safety
Recommended Training Tools	Serving it Safe  First DayEvery Day: Basics for Food Service Assistants – Part 1	Serving it Safe  ServSafe
ASFSA Certification Requirements		10 Hours of Sanitation Education is required for all 3 levels of Certification. 5 additional hours of HACCP education are required for level 3 certification.

Positions	Personal Hygiene	Sanitation & Safety
Baker	4	4
Bookkeeper	4	
Buyer	4	4
Cashier	4	4
Caterer	4	4
Clerk	4	4
Cook	4	4
Coordinator	4	4
Custodian	4	4
Director	4	4
Dishwasher	4	4
Driver	4	4
General Cafeteria	4	4
Manager	4	4
Receptionist	4	4

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